

Clearwater Forest Camp and Retreat Center

Annual Report 2018-2019



Changing Lives in God's Woods and Waters

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A Message from the Board President

Dear Friends of Clearwater Forest,

We are so deeply grateful for you. This is your camp, and we, who serve on the board, have the privilege of serving as stewards of this beautiful place on your behalf. It is a joy to invest ourselves in service to this ministry that provides faith-building Christian programming, nurtures active Christian community, and preserves 1000 acres of God's creation for rest, recreation, and reconnection.

In his first letter to the church in Corinth, Paul uses a beautiful metaphor of the church as a body, with each person having unique and diverse gifts that contribute the wholeness of the whole. As I look back over the past year at Clearwater Forest, I have seen this in action. 2018 was a year of transition that began with uncertainty as we contemplated the void left by the departure of Rich Swartwood. It became a year of discovery as we recognized the strengths, skills, knowledge, and dedication to this ministry already present in Tami and Lance, and built a new staffing model to utilize their gifts. It was a year of building connections, as we reached out to form partnerships that brought new energy and experiences to our summer programming.

2018 was a year of everyone doing a little more to make sure that the work was getting done and our mission and vision were being fulfilled. Every part of this body was important: the staff who worked above and beyond to do what needed to be done; the board, who wrestled with articulating a vision and priorities for the future and donated extra time and energy to the day-to-day operations of Clearwater Forest in the present; the volunteers and partners who faithfully showed up to serve wherever they were needed; the guest groups and campers who filled our buildings with their joy, curiosity, wonder, and spirit, reminding us why we do what we do; the donors, without whom none of this would be possible.

You are part of this body and we are grateful for you. We thank you for the gifts you bring to this wonderful ministry that we all support together. We look forward to growing into our future together.

*In Peace,
Leanne Thompson*



2018 Clearwater Forest Board

Thank you to those who served on the Clearwater Forest Board in 2018! Your service and dedication to Clearwater Forest are deeply appreciated. A special thank you to Jon Kirschhoffer, who served as the Board President for 4 years. We will miss his wisdom and passion on the board but are excited that he has agreed to serve as the Chair of the Capital Campaign Committee (*read more about this later*).

Janet Anthony, Minnesota Valleys

Deb DeMeester, Twin Cities Area

Nancy Emerson, Northern Plains

Mike Etter, Twin Cities Area

Jon Kirschhoffer, Synod

Corey Larson, Northern Waters

Mike Lochow, Northern Plains

Sorcha McGuire, Board Designated

Tim Nieman, Northern Waters

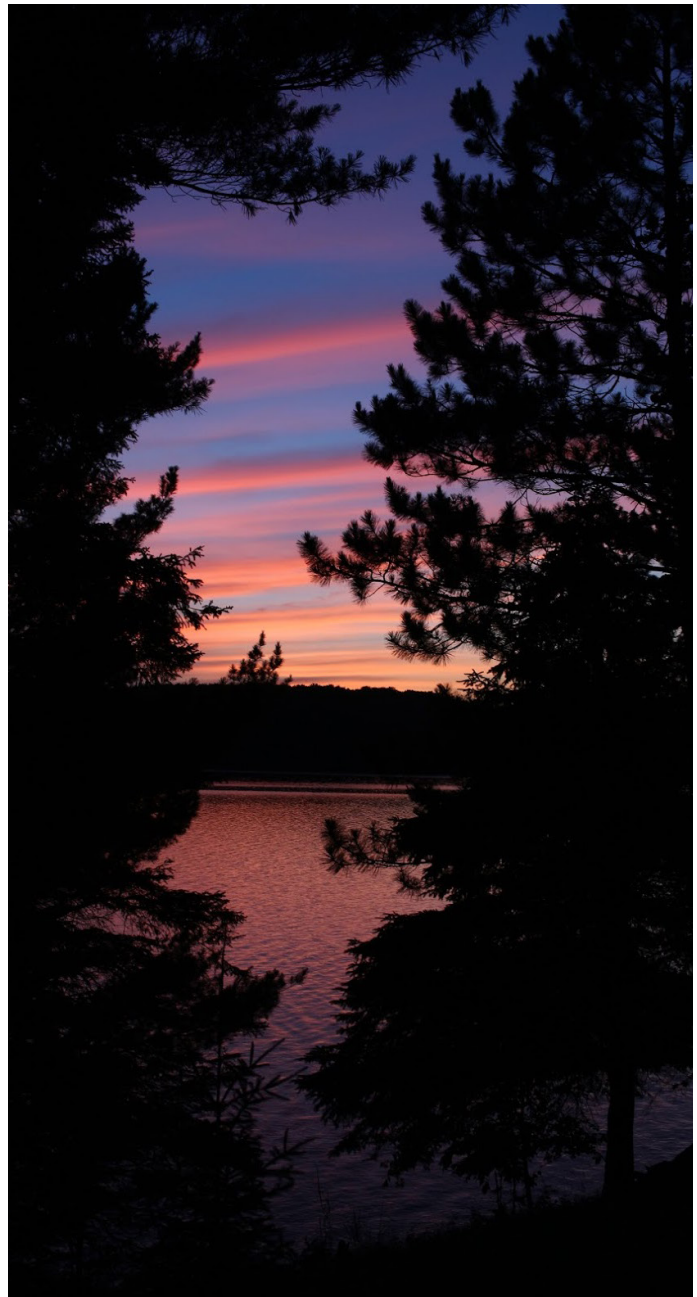
Wendy Nove, Board Designated

Bobbi Pointer, Synod

Leanne Thompson, Board Designated

Kevin Veldhuisen, Board Designated

Anna Williamson, Minnesota Valleys



Clearwater Forest's Leadership Team

This year the Board of Directors promoted Tami Jacobs to Director of Operations and Guest Relations and Lance Baumann to Director of Facilities. They both have flourished in their new roles as they bring years of experience and a deep appreciation for the community of Clearwater. The Board of Directors also commissioned a Search Committee to hire a Director of Outreach and Program to complete our leadership team. In January 2019, Rob Rathsack joined the team with 20 years of camping experience and true passion for the formative experiences camp brings into folks' lives. We are filled with joy and excitement to see these three skilled and dedicated Directors work to bring their vision for Clearwater to life!



Lance Baumann



Tami Jacobs



Rob Rathsack

In 2018 we were so pleased to welcome back Vicky King, with the assistance of Madison Newton, to manage our large group food service. We are grateful to have them both whipping up magic in the kitchen while preparing more meals from scratch. Shelley Watson joined our staff as Clearwater's Hostess. She has been living on site in the Gate House since April and welcomes the hundreds of weekend guests that visited us last year. Jackie Owen also joined the team as Housekeeping Coordinator. She ensures our lodges are ready for guests and maintain the highest standards of hospitality.

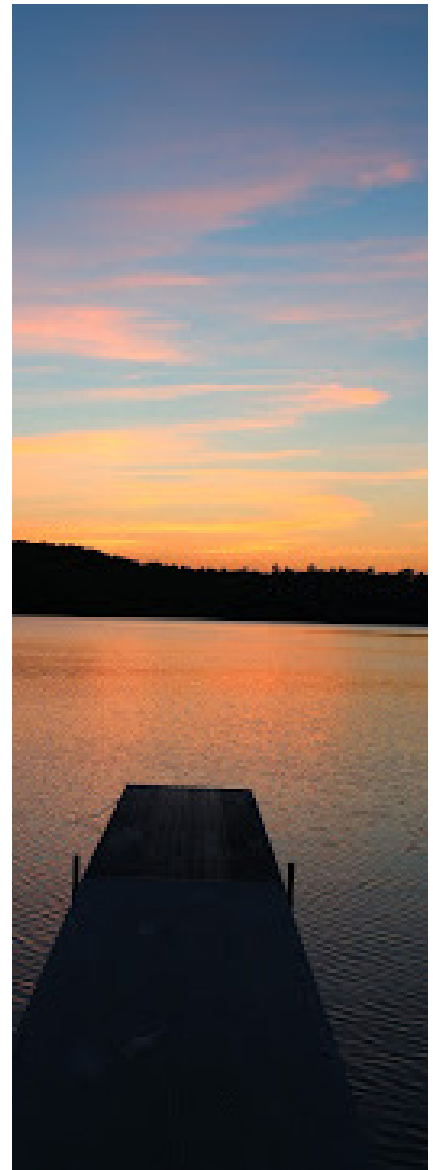
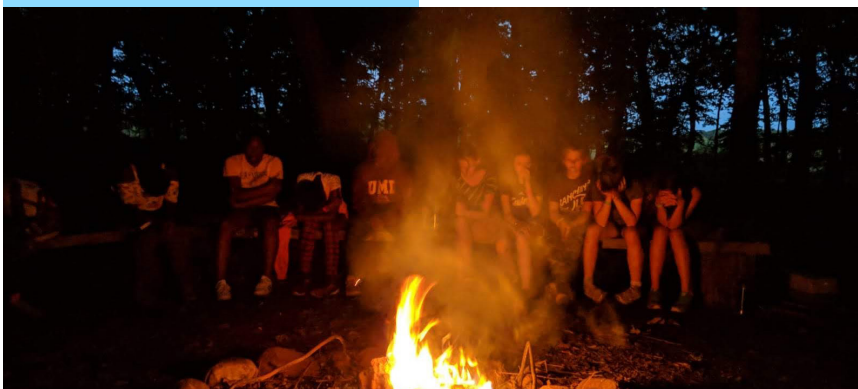
Summer Program Highlights

We surpassed our goal for number of campers on site in 2018! This summer, we can't wait to see you all back for more adventures. Also, we look forward to meeting new folks looking to visit Clearwater for the first time! A new summer camp session, Choose Your Own Adventure, was introduced and received extremely positive reviews. Thank you to all the partners who participated in providing unique experiences for our campers. EcoCamp was another exciting new summer camp session. With a focus on environmental education and growing faithful stewards, campers, staff and volunteers built and installed "willow waddles" to lessen erosion around the lake. In addition, they planted 12,000 native plants to aid in erosion control. A new mountain bike trail was built by a volunteer work team in the spring and quickly became well loved by campers!



Overall, we saw and heard great spirit at summer camp. Most campers, summer staff and full-time staff described this as the **"Best summer ever!"**

The Board is developing renewed investment in our vast network of summer staff alumni. A reunion of summer staff was joyfully held in March and we look forward to further engagement with these folks who love Clearwater (especially at this year's alumni retreat!)



Facilities Update



In 2018, groups have been enjoying the new furnishings that were added in Leaning Tree and Eagle Lodge thanks to a generous donation in 2017. We take pride in preserving the historic nature of our buildings and concurrently strive to provide a modern experience for all our guests. Your gifts make that possible.

The fall of 2018 brought the beginning of the historic renovation of the Carriage House. The building had not been updated in many years and the Board of Directors knew we must invest in this space to serve our growing programs. When its complete, it will serve as a small group retreat/gathering/event space. It will sleep 8-10 people in a new bedroom layout and have updated gathering spaces and bathrooms. All while preserving the historic status of the building. For example, Lance and the Board's Property committee took great care in finding custom windows that will stay true to the style and measurements of the original structure, while also being more energy efficient and durable. Lance and the Board cannot wait to unveil the updated space, so stay tuned!

Since Tami and Lance have done immense work building relationships with local leaders and stakeholders, the local Fire Department has used the property for training exercise, and we are glad they will be coming back to grow this partnership.

The lake continues to be home for a record number of loons. Clearwater recognizes this natural gift along with our responsibility to be faithful stewards and caretakers of Creation. The Board and Leadership Team is becoming involved in the process of building loon nests in collaboration with the lake association.



Financial Report

Clearwater Forest has been debt free for 13 years. First and foremost, we thank all of our donors and partners who year after year donate your dollars and your time.

The Board of Directors is proud to report Clearwater is financially sound. Without an Executive Director in 2018 we faced much uncertainty. Our Board stepped forward to ensure Clearwater remained financially healthy during this transition. In addition to the faithful financial support by our presbyteries and dedicated donors, we applied for and received a generous grant from the Carl and Verna Schmidt Foundation, which will fund the replacement of the windows in Carriage House.

The Finance team conducted a thorough review of all bank accounts and investments, and undertook the task of exploring new options for reinvesting funds to earn greater interest and pay lower fees. It was a significant undertaking to ensure financial responsibility and faithful stewardship of Clearwater Forest's resources.

Presbyterian Clearwater Forest Statement of Revenues, Expenses and Changes in Net Position For the Year Ended December 31, 2018

Revenue			
Donations - General	\$ 113,885		
Presbytery & Synod Support	46,875		
Presbytery Foundation Endowment Income	7,653		
Total Support & Donations		\$ 168,413	26%
PCF Programs (including \$11,000 of scholarships)	260,328		
Retreats	142,671		
Total Program & Retreat Revenue		402,999	61%
Net Assets released from restriction		105,287	16% *
Net Investment income (loss)		(17,328)	-3% **
Operating revenues and gains		\$ 659,371	100%
Expense			
Human Resources	315,263		50%
Food Service	35,603		6%
Program	24,852		4%
Publicity	13,489		2%
Energy	40,140		6%
Property and Equip	34,063		5%
Office, Admin & Insurance	85,887		14%
Depreciation	78,435		12%
Total Expenses		\$ 627,731	100%
Change in Net Assets		\$ 31,640	

* These are donations from prior years that had restrictions. Those restrictions were met and the funds utilized.
** The investment loss is due to significant declines in the market in the fourth quarter.

Capital Campaign

In 2019 we are launching a \$2.2 Million Capital Campaign to be completed by 2022. We are embarking on this journey because we know it is critical to fulfill our dreams for Clearwater. Our vision for the future includes:

- A Dining Hall upgrade with the addition of offices and a welcoming center
- A replacement to Osprey House with a multifunctional retreat and meeting space
- A transformation of the Carriage House to a cozy small group retreat house while honoring the historic architectural features

As we grow and improve, we are committed to ensuring our traditions are to be celebrated and preserved. We see this campaign as opportunity to act so that we increase our capacity for Fellowship, faith development and appreciation for Clearwater's resources. When it comes to our financial resources, we will remain faithful stewards – ***we won't spend money we don't have.***

Jon Kirshhoffer will serve as Chair of the Capital Campaign Committee. If you are interested in learning more about the campaign, please contact us at office@clearwaterforest.org.

Donor Appreciation

Thank you to these generous and faithful donors who make the ministry of Clearwater Forest possible and ensure our vitality for the future:

Alan Dewey
Allan and Evelyn Gebhard
Allen Greimel
Andrew Bell
Andrew Davis
Anna Williamson
Anne and Larry Klueh
Barbara & Walter Worman
Barbara Dunkel
Barbara Nelson
Barbara Schmitz
Beata Sorenson
Bill Chadwick
Bob Lucas
Bob Sorensen
Bruce & Sandy Grivna
Carol Frechette
Carol Long
Carolyn Claypoole
Cathy Aykens
Cathy Colborn
Cathy Donovan
Cecily Weber
Chase Davies
Cheryl Biller
Cheryl Klink
Chris Sullivan
Christy & Tim Olson
Claire King
Coral and Maxine Phelps
Corey & Kristen Larsen
Dale Copeland
Danette Mitchell
Daniel and Carolyn McQueen
Daniel Yeazel
Darrel Cory
Dave & Suann Nichols
David & Juanita Etter
David & Martha Wheeler
David and Sandra Steinmeier
David Urban
Dean and Barbara Verdoes
Deb & Paul DeMeester

Dennis & Lisa Johnson
Diana Barber
Dick Lang
Don and Judy Olson
Don Pinkham
Donna Monteith
Dorothy Anderson
Dorothy Backstrom
Douglas and Barbara Veit
Duane and Doris Aslyn
Elizabeth Egeberg
Elizabeth Rock-Zutz
Elizabeth Sherfy
Eugene Morris
Frank and Paula Uvodich
Frank Bliss
Frederick Dietrich
Garfield Nordin
Gary and Beth Hanson
Gary and Helen Bergren
Gary and Kirstin Perkins
Gary May
Geraldyn Sorensen
Gerard Dielentheis
Gordon and Dorothy Beattie
Greg and Linda Johnson
Greg and Rebecca Anderson
Gregory & Mary Glavan
Harold Foreman
Harriet Swartz
Iris Karow
Jack Kley
Jacques Chasse
James Beggs
Jan Horak
Jane and LeRoy Horn
Janet Snell
Janet Willard
Jill Robinson
Jim and Bev Carroll
Jim and Janet Lichtenberger
Jim and Mitzi Pickard
Jon & Kris Kirschhoffer

Jonathon Passick
Josh Goolsbee
Joyce Milton
Judy and Ted Kocher
Judy Cooper
Judy Maul
Julie Mall
Kara Root
Kari Jutila
Kathleen & Lawrence Gage
Kathleen Matsushima
Kathleen Roberts
Kathy Buhaug
Kathy Dobovsky
Kenneth and Christine Beckel
Kenneth Farmer
Kenneth Hanson
Kimberley Higgins
Kristine Bowditch
Larry and Pricilla Pearson
Leanne & Scott Thompson
Dr. Leonard Snellman III
Linda Brazin
Linda Hagen
Lisa Tarbell
Lori Folkers
Manley Olson
Margaret McVay Mitchell
Marian & Roger Michael
Marilyn Husnik
Mark and Ivy Pillers
Mark Ford
Mark Pridgeon
Mary and John Crampton
Mary Scott
Maxine Engberg
Michael Etter
Michael Tieleman
Mike Lochow
Morgan Holland
Nancy and Darwin Hauser
Nancy Emerson
Nate Daily

Donor Appreciation

Thank you to these generous and faithful donors who make the ministry of Clearwater Forest possible and ensure our vitality for the future:

Nancy and Gordon Augustson
 Oree Robinson
 Pat Daily
 Pat Thomas
 Pat Twedell
 Patty Nail
 Paul and Barb Rigstad
 Paul Snyder
 Peter Mann
 Phyllis Hahn
 Rich and Charline Miller
 Rich and Pam Masson
 Richard and Carole Walter
 Richard and Sharon Fields
 Robert and Ann Traeder
 Robert and Joyce Hickman
 Robert and Karen Gerdes
 Robert Hagstrom
 Robert McKim
 Roberta Pointer
 Ron and Jeanne Brown
 Ronald & Virginia Day
 Rosalie Johnson
 Roxanne Abbas
 Sarah and Jeff Olson
 Sharon Johnson
 Sharon Nolte
 Sorchu McGuire
 Stan and Susanne Meyer
 Steve and Audrey St Martin
 Susan Ritchie
 Terry and LaRae McGillivray
 Terry McGillivray
 Thomas and Cynthia Clark
 Todd Kalevik
 Tom and Mary Peterson
 Trish Earley
 Walter & Cecy Faster
 Walter and Susan Baker
 Warren Christopherson
 Wendy Nove



Stay Connected!

Thank you for your continued interest and investment in Clearwater Forest. We want to stay more in touch with you! In 2018 we updated our website and strengthened our social media presence. Please visit clearwaterforest.org to find all the important information you need to know about Clearwater. Then find us on Facebook: Clearwater Forest and follow us on Instagram: clearwater_forest to be the first to receive the updates from us!

Check out the important dates for 2019 here:

	June 23 - 29	July 7 - 13	July 13	July 14 - 20	July 21 - 27	Jul 28 - Aug 3	Aug 4 - 10
Discovery	Choose Your Own Adventure!	First Timers Camp (Jul 7 - 10)	Clearwater Friends & Neighbors Day 2019	Water Week	Classic Camp	Endless Summer	
Jr. High		Eco Camp					Home in the Woods: A Camping Experience at Clearwater
Sr. High		Sailing Camp		Beach Camp	Sr. High Two-Week Camp		
Intergenerational	Grands Camp 1 (Jun 23 - 26) Family Camp (Jun 23 - 36)	Grands Camp 2 (Jul 7 - 10)		Grands Camp 3 (Jul 14 - 17)	Grands Camp 4 (Jul 21 - 24)		

Donor Appreciation

We offer a special Thank You to the following organizations who supported our ministry this year.

American Legion Post 550
Carl & Verna Schmidt Foundation
Cavalier Presbyterian Church
Central Presbyterian Church
Clearwater Chrysalis
Country Peace Church
Crosslake Maple Sappers
Crosslake Presbyterian
Estate of Kristine Lindvall
First Presbyterian Church Fargo
First Presbyterian Church of Hunter
First Presbyterian Church of
Redwood Falls
First Presbyterian Church of
Winnebago Women
First Presbyterian Church, Rochester
First Presbyterian Church, St. Cloud
First Presbyterian Church, Stillwater
First Presbyterian of South Saint Paul
Grandin Presbyterian
Gull Lake Sailing School
Hope Presbyterian Church
Lakes Area Presbyterian Church
Oak Grove Presbyterian Church
Plymouth Presbyterian Church
Presbyterian Church of Le Sueur
Presbyterian Church of the Way
Presbytery of Minnesota Valleys
Presbytery of Northern Plains
Presbytery of Northern Waters
Presbytery of the Twin Cities Area
Synod of Lakes and Prairies
The House of Hope Presbyterian Church
United Presbyterian Church
Valley Community Presbyterian Church
Wahkon Presbyterian Church
Westminster Presbyterian Church, Casselton
Westminster Presbyterian Church, Minneapolis